CERTIFICATE

TELEBIT SPA

Via Marco Fanno 1,
IT -31030 Dosson di Casier (TV),
Italy

with the following scope

Design of electrical systems. Installation and maintenance of telecommunications, telematics and electrical systems and networks. Installation and maintenance of thermotechnical systems for telecommunications. Management of the execution of foundations for mobile radio systems.

has implemented and maintains a social responsibility management system
which fulfils the requirements of the following standard

SA8000:2014

Registration Number: SA-1856-IT

Valid from: 2025-11-02   Certified since: 2022-11-02
Valid until: 2028-11-01

Alex Stoichitoiu
Chairman of IQNet Ltd

Pedro Castro Alves
Managing Director of IQNet Ltd

IQNet Ltd Representative CISQ/IMQ SpA

Flavio Ornago
Director of CISQ/IMQ SpA

IQNet Ltd - Bollwerk 31, CH-3011 Bern, Switzerland

CERTIFICATE ANNEX

TELEBIT SPA

SA8000:2014

Registration Number: SA-1856-IT

LIST OF ADDITIONAL SITES

1) Via Marco Biagi 4, Lendinara (RO), Italy
2) Via Pietro Nenni 9, Lendinara (RO), Italy
3) Via Lino Zanussi 2, Villota di Chions (PN), Italy
4) Via Vigili del Fuoco Caduti in Servizio 8/F, Modugno (BA), Italy
5) Via Matteotti 7, Granarolo dell'Emilia (BO), Italy
6) Strada Prov.le 8 Loc. Is Coras SNC, Sestu (CA), Italy
7) Via degli Artigiani 51, Genova (GE), Italy
8) Via Faro 6/8, Ornago (MB), Italy
9) Via Castel San Giovanni Località Ca' Verde, Borgonovo Val Tidone (PC), Italy
10) Via Don Lorenzo Milani, 24, Carini (PA), Italy
11) Via Giuseppe Sacconi 39, Perugia (PG), Italy
12) Via Valvasone 92, Casarsa della Delizia (PN), Italy
13) Via Francesca Vecchia 43, Pescia (PT), Italy
14) Via delle Industrie 15, Corropoli (TE), Italy

Valid from: 2025-11-02
Valid until: 2028-11-01

This annex is only valid when presented with the corresponding IQNet Ltd Certificate.

IQNet Ltd - Bollwerk 31, CH-3011 Bern, Switzerland

15) Via Alle Roste 27, Trento (TN), Italy
16) Via Caselle 60, Leini (TO), Italy
17) Via Nazionale 16, Magnano in Riviera (UD), Italy
18) Via San Rocco 65, Busnago (MB), Italy
19) Via Luigi Galvani 15, Monterotondo (RM), Italy
20) Via XX Settembre 40, Roma (RM), Italy

Valid from: 2025-11-02
Valid until: 2028-11-01

This annex is only valid when presented with the corresponding IQNet Ltd Certificate.