

CERTIFICATE

TELEBIT SPA

Via Marco Fanno 1, IT -31030 Dosson di Casier (TV), Italy

with the following scope

Design of electrical systems. Installation and maintenance of telecommunications, telematics and electrical systems and networks. Installation and maintenance of thermotechnical systems for telecommunications. Management of the execution of foundations for mobile radio systems.

has implemented and maintains a social responsibility management system which fulfils the requirements of the following standard

SA8000:2014

Registration Number: SA-1856-IT

Valid from: 2025-11-02 Valid until: 2028-11-01 Certified since: 2022-11-02

Alex Stoichitoiu

Chairman of IQNet Ltd

Pedro Castro Alves

Managing Director of IQNet Ltd





IQNet Ltd Representative CISQ/IMQ SpA



Flavio Ornago

Director of CISQ/IMQ SpA

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CERTIFICATE ANNEX

TELEBIT SPA

SA8000:2014

Registration Number: SA-1856-IT

LIST OF ADDITIONAL SITES

- 1) Via Marco Biagi 4, Lendinara (RO), Italy
- 2) Via Pietro Nenni 9, Lendinara (RO), Italy
- 3) Via Lino Zanussi 2, Villota di Chions (PN), Italy
- 4) Via Vigili del Fuoco Caduti in Servizio 8/F, Modugno (BA), Italy
- 5) Via Matteotti 7, Granarolo dell'Emilia (BO), Italy
- 6) Strada Prov.le 8 Loc. Is Coras SNC, Sestu (CA), Italy
- 7) Via degli Artigiani 51, Genova (GE), Italy
- 8) Via Faro 6/8, Ornago (MB), Italy
- 9) Via Castel San Giovanni Località Ca' Verde, Borgonovo Val Tidone (PC), Italy
- 10) Via Don Lorenzo Milani, 24, Carini (PA), Italy
- 11) Via Giuseppe Sacconi 39, Perugia (PG), Italy
- 12) Via Valvasone 92, Casarsa della Delizia (PN), Italy
- 13) Via Francesca Vecchia 43, Pescia (PT), Italy
- 14) Via delle Industrie 15, Corropoli (TE), Italy

Valid from: 2025-11-02 Valid until: 2028-11-01 IQNET LTD SA8000 CERTIFIED



This annex is only valid when presented with the corresponding IQNet Ltd Certificate.



- 15) Via Alle Roste 27, Trento (TN), Italy
- 16) Via Caselle 60, Leini (TO), Italy
- 17) Via Nazionale 16, Magnano in Riviera (UD), Italy
- 18) Via San Rocco 65, Busnago (MB), Italy
- 19) Via Luigi Galvani 15, Monterotondo (RM), Italy
- 20) Via XX Settembre 40, Roma (RM), Italy

Valid from: 2025-11-02 Valid until: 2028-11-01 IQNET LTD SA8000 CERTIFIED



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